Express Mail Label No.

PTO/SB/05 (11-00)

Approved for use through 10/31/2002 OMB 0651-0032

Patent and Trademark Office U S DEPARTMENT OF COMMERCE

Under the paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number

UTILITY PATENT APPLICATION **TRANSMITTAL**

(Only for new nonprovisional applications under 37 CFR 1.53(b))

Attorr	ney Docket N	lo	60709-0001	9		i	I	
			Rachel S. Lieberman, Gay S. Devere, Nancy Y. Mallory, David L. Roberts and Jeannine R					
			Hall				۱	
Title	SYSTEMS	AND	METHODS	FOR	TRACKING	EMPLOYE 9	I	

EL319733757US

LEAVES UNDER THE FMLA

		APPLICATION EL		ation conte	onts	ADD	PRESS TO:	Box Pa		tion	for Patents	
				inon come		1	CD DOM -		<u> </u>			
1. 🛛		Form (e.g.,PTO/SB	•			7.	CD-ROM o			_	ge table or	
		il, and a duplicate for fe					Computer I					
2. 🗌	Application clair See 37 CFR 1.2	ms small entity statu 27	S.	8. Nucleotide and/or Amino Acid Sequence Submission (If applicable, all necessary)								
3. 🖂	Specification		[Total Page	es 15	1	а. 🗀	Computer I	Readahl	e Form (CI	SE/		
_	(Preferred arrange	ement set forth below)				۵. ا	Computer	Cadabi	e i oiiii (oi	\(\)		
	-					b. S	pecification S	Sequenc	e Listing o	n.		
		riptive title of the Inve					ı □ cp	-ROM o	r CD-R (2 d	יםומחי	s). or	
		References to Rela					-	-1 (0)(1 0	00-11 (2 (opic.	3), 01	
	- State	ment Regarding Fed	sponsored F	R & D			ii. 🔲 🏻 pap	er				
	- Refer	ence to sequence lis	ting, a table,	or a con	nputer	с. П	Statement	e vorifuu	a identiti	of ob	010 000100	
		am listing appendix					Statement	s vernyn	ig identity	or ab	ove copies	
	- Brief	ground of the Invention Summary of the Inve	ntion			,	ACCOMPA	NYING	APPLICA	ATIO	N PARTS	
		Description of the Dr led Description	awings (if file	ed)		9. 🔲	Assignmen	nt Papers	s (cover sh	eet &	document(s))	
	- Claim	ı(s)					37 CFR 3.7	73/h) Sta	tement			
	- Abstra	act of the Disclosure				10.	(when then	e is an a	ssignee) [□ P	ower of Attorney	
4. 🛛	Drawing(s) (35	USC 113)	[Total Shee	ets 5]	11. 🗌	English Tra	anslation	Documen	t (if a	pplicable)	
5.	Oath or Declara	ation	[Total Page	es 2]	12 🔲	Information Statement				opies of IDS itations	
	a. Newly	executed (original or	copy)			13. 🔲	Preliminary	/ Amend	ment			
	b. Copy f	rom a prior application ntinuation/divisional	on (37 CFR 1 with Box 18	l .63(d)) complete	ed)	14. 🖂	Return Red (Should be	ceipt Pos specific	stcard (MP ally itemize	EP 50 ∂d)	03)	
i DELETION OF INVENTOR(S) Signed statement attached deleting inventor(s) named in the prior application, see 37 CFR							15. Certified Copy of Priority Document(s) (If foreign priority is claimed)					
							Request and Certification under 35 U S.C. 122					
1 63(d)(2) and 1.33(b).												
						16. 🖂			ant must at	tacn	form PTO/SB/35 or	
							its equivale	ent.				
							(Certifica	ite of Mail	ing b	y Express Mail,	
								Declara	tion and F	owe	r of Attorney	
6. 🖂	Application Data	Sheet See 37 CFF	2 1 76			17 🖂					s of identification	
of inventors only												
							ŗ	i iiikeii	tors orny			
							_					
18. If	a CONTINUING	APPLICATION, che	ck appropria	te box, a	nd supply t	he requisit	te information	below :	and in a pr	əlimir	nary amendment, or	
		Data Sheet under 37				·			•		,	
	Continuation		visional	г	7 Continua	tion-ın-par	t (CID) of		mlination N	_	,	
لـــا	Continuation		Visionai	L	_ Continua	tion-in-pai	t (CIP) O	рпог ар	plication iv	o	/	
	plication informatio			Examine					Group/Art Ui			
For CO	NTINUATION OR I	DIVISIONAL APPS only	y: The entire	disclosur	e of the prio	r applicatio	n, from which	an oath	or declarati	on is	supplied under Box	
5b, is c	onsidered a part o	DIVISIONAL APPS only of the disclosure of the e relied upon when a p	accompanyir	ng continu	uation or div	isional app	lication and is	hereby	incorporate	d by r	eference. The	
Псогрс	ration <u>can only</u> be	e rened upon when a p			SPONDENG			ppiicatioi	n parts.			

☐ Cus	stomer Number o	or Bar Code Label	(Innert Cust		Attach bar co	الحاما مام	or 🖂 Co	orrespon	dence add	ress i	below	
Name a		John C. Davillala	(insert Cust	om No or	Attach bar co	ode label ne	ere)					
Name		John S. Beulick					****	*****			- Walterman	
		Armstrong Teasdale	€ LLP									
Addres	ss	One Metropolitan S	q., Suite 260	10					-			
City		St Louis State Missouri						Z	ip Code	63	3102	
Countr	v	US Telephone (314) 63						F	ax (314	1 621	-5065	
				1	- 10/					,		
Name	(Print/type)	John S. Beulick				F	Registration I	Vo (Atto	rney/Agen	t) \	33,338	
Signa	ture	MA	T	- 1	1	,		Date	Dece	mber	29, 2000	
		- 			1			L	t			

Burden Hour Statement: This four is estimated to take 0.2 hours to complete Time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Office, Patent and trademark Office, Washington, DC 20231. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant Commissioner for Patents, Box Patent Application, Washington, DC 20231.

Approved for use through 10/31/2002 OMB 0651-0032

U.S. Patent and Trademark Office. U.S. DEPARTMENT OF COMMERCE.

Under the paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number.

\sim	144 1111
1 3	E٠
~	■ :
8	
8	■.
	₽ 3
	⊨c

٤, _{۲,5} 222 \$1 252

TOTAL AMOUNT OF PAYMENT

Patent fees are subject to annual revision

(\$) 1364 00

Complete If Known					
Application Number					
Filing Date					
First Named Inventor	Rachel S Lieberman				
Group Art Unit					
Examiner Name					
Attorney Docket Number	60709-00019				

METHOD OF PAYMENT (check one)							FEE CALCULATION (continued)								
The Commissioner is hereby authorized to charge indicated fees and						3	ADDIT	IONAL	FEES		<u>.</u>				
1. 🛛	The Co	ommissi any ovei	oner is hereb payments to	y authorized).	to charge indic	ated tee	s and	Large	Entity	Small		,			
Deposit						7		Fee	Fee	Fee	Fee		F D		Fee Bord
Account Number	01-	2384						Code	(\$)	Code	(\$)	Curchas	Fee Desc	· .	Fee Paid
Mullibei	L		-					105	130 50	205 227			ge - late filing ge-late provis		
Deposit								127	50	221			ver sheet	onai ming	
Account Name	L					_		139	130	139			jlish specifica		
	⊠ Chai	ae Anv	Additional Fe	ee Required				147	2520	147	2520	For filing reexamil	i a request foi nation	ex parte	
	Unde	er 37 CF	R 1.16 and 1 aims small en	1 17				112	920*	112	920*	Request		n of SIR prior	
			1 16 and 1 1					113	1840*	113	1840		ing publicatio	n of SIR after	
2.	Payme	nt Enc	losed		-			115	110	215	55			thin first month	
	Check		Credit Car	d 🔲 Mo	ney Order	☐ Oth	er	116	390	216	195	Month	on for reply w		
			FEE CA	LCULAT	ION			117	890	217				thin third month	
1. BAS	SIC FILIN	IG FEE					·	118	1390	218		month	on for reply w		
Large	Entity	Small	Entity					128	1890	228	945			thin fifth month	
Fee	Fee	Fee	Fee					119	310	219	155		of Appeal	et of an annual	——
Code	(\$)	Code	(\$)	Fee D	escription	Fee P	aıd	120	310	220 221	155 135		brier in suppo t for oral hear	rt of an appeal	
101	710	201	355	Utility File	ng Fee	7	10 00	121 138	270 1510	138			to institute a		
106	320	206	160	Design Fi	•			130	1510			proceed	ling		
107	490	207	245	Plant Filir	ng Fee			140	110	240	55		to revive - ur		
108	710	208	355	Reissue f	-			141	1240	241	620		to revive - ur		
114	150	214	75	Provision	al Filing Fee			142	1240 440	242 243	620 220	•	sue fee (or re Issue fee	issue)	-
				s	UBTOTAL (1)	7	10.00	143 144	600	243	300	Plant is:			
						<u> </u>		122	130	122	130		s to the Com	nissioner	
2. EX	TRA CL	AIM FE						123	50	123	50		s related to p		
ļ				Extra Claims	Fee From Below	Fee	Paid	400	180	126	180	applicat		ation Disclosure	
Total Cla	niman			23 x	18 00 =			126	100	120	100	Stmt	SION OF INION	ation Disclosure	
Indepen	dent Clai Dependa	ms E		3 × ×	80 00	240.		581	40	581	40		perty (times n	nt assignment umber of	
Large	Entity S	Small E	Entity	. 1	·			146	710	246	355	Filing a	submission a n (37-CFR 1		
	(\$)	Code (=ee \$)		ee Description			149	710	249	355	For eac		nvention to be	
103 102		203 202		s in excess o endent claim	of 20 is in excess of 3	3		179	710	279	355	Reques (RCE)	st for Continue	ed Examination	
					t claim, if not pa			169	900	169	900	Reques	st for expedite sign application	d examination	
109		209 210			ident claims ove			Other	fee (sp	ecify)		or a de	ayıı appııcatı	л т	
110	18 2	. 10		ssue claims i al patent	n excess of 20	anu ove	1		.00 (op	//					
			•	SUBTOTA	J. (2)	(554 00	l		_			01107071	(0)	
**or number previously paid, if greater, For Reissues, see above							*Redu	iced by	Basic F	iling Fe	ee Paid	SUBTOTAL	(3)		
SUBM	IITTED	BY											Con	nplete (if applic	able)
Name (Print/Ty	pe) ,	John S. E	Beulick				stration No. rney/Agent) 33,338 Telephone 314-621-5070			0				
Signature // /							D	ate	December	29, 2000					

WARNING: Information on this form may become public. Credit card information should not be included on this form. Provide credit card information and authorization on PTO-2038.

CERTIFICATE OF MAILING BY EXPRESS MAIL TO THE COMMISSIONER OF PATENTS AND TRADEMARKS

Express Mail mailing label number: EL319733757US

Date of Mailing: December 29, 2000

I certify that the attached utility patent application of RACHEL S. LIEBERMAN, GAY S. DEVERE, NANCY Y. MALLORY, DAVID L. ROBERTS and JEANNINE R. HALL for SYSTEMS AND METHODS FOR TRACKING EMPLOYEE LEAVES UNDER THE FMLA (Attorney Docket No. 60709-00019) including:

- Eight (8) pages of specification; six (6) pages of claims; and one (1) page of abstract
- Five (5) sheets of drawings
- Declaration and Power of Attorney (2 pgs) (submitted for identification of inventors only)
- Patent Application Transmittal (1 pg)
- Request and Certification Under 35 U.S.C. 122(b)(2)(B)(i) (1 pg)
- Fee Transmittal (1 pg) (in duplicate)
- Return post card

is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 C.F.R. §1.10 on the date indicated above in an envelope addressed to the Assistant Commissioner for Patents, Box PATENT APPLICATION, Washington, D.C. 20231.

John S. Beulick

Reg_No.33,338

Armstrong Teasdale LLP

One Metropolitan Square, Suite 2600

St. Louis, MO 63102

(314) 621-5070

PTO/SB/35 (11-00)
Approved for use through 10/31/2002 OMB 0651-0031
U.S. Patent and Trademark Office; U.S. DEPARTMENT OF COMMERCE

Under the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number

REQUEST AND CERTIFICATION UNDER 35 U.S.C. 122(b)(2)(B)(i)

First Named Inventor		Rachel S. Lieberman					
Title		D METHODS FOR TRACKING EMPLOYEE ER THE FMLA					
Atty Dkt.	Number	60709-00019					

I hereby certify that the invention disclosed in the attached application has not and will not be the subject of an application filed in another country, or under a multilateral agreement, that requires publication at eighteen months after filing. I hereby request that the attached application not be published under 35 U.S.C. 122(b).

December 29, 2000

Date

John S. Beulick, Reg. No. 33,338

Typed or printed name

This request must be signed in compliance with 37 CFR 1.33(b) and submitted with the application upon filing.

Applicant may rescind this nonpublication request at any time. If applicant rescinds a request that an application not be published under 35 U.S.C. 122(b), the application will be scheduled for publication at eighteen months from the earliest claimed filing date for which a benefit is claimed.

If applicant subsequently files an application directed to the invention disclosed in the attached application in another country, or under a multilateral international agreement, that requires publication of applications eighteen months after filing, the applicant **must** notify the United States Patent and Trademark Office of such filing within forty-five (45) days after the date of the filing of such foreign or international application. **Failure to do so will result in abandonment of this application (35U.S.C. 122(b)(2)(B)(iii)).**

Burden Hour Statement. This collection of information is required by 37 CFR 1.213(a) The information is used by the public to request that an application not be published under 35 U.S.C. 122(b) (and the PTO to process that request) Confidentiality is governed by 35 S.C. 122 and 37 CFR 1.14. This form is estimated to take 6 minutes to complete. This time will vary depending upon the needs of the individual case. Any comments on the amount of time you are required to complete this form should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, Washington, DC 20231 DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Assistant commissioner for Patents, Washington, DC 20231